

Deep Democracy:

Facilitation, Leadership
and Whole System Transformation

JUNE 24 – 26, 2010 – VANCOUVER, B.C.

WITH JULIE DIAMOND AND GARY REISS

This three day seminar introduces the facilitation methods of Worldwork, a participatory style of facilitating organizational and collective change based on Deep Democracy. Developed by Arnold Mindell, deep democracy is the idea that sustainable group life depends on all voices being heard and valued. It recognizes that growth and creativity frequently originates in the disavowed experiences and perceptions of group members. Worldwork facilitation offers a set of robust tools that help leverage the innovation, creativity and learning implicit in conflict.

These three days will introduce you to the basic pillars of the Worldwork method:

- Skills for facilitating and leading large and small groups, and harvesting the creativity and learning implicit in conflict, polarization and difference
- From Power to Eldership – discovering and using your personal power and unique style to create conditions for change and growth.
- Earth based methods for sustainable leadership – learning how to care for ourselves and stay centered in the midst of stress, pressure and extreme conflict.

Julie Diamond, Ph.D. Dipl. P.W. is a trainer, facilitator and consultant, who has worked in the field of human and organizational change for over 25 years. She consults and trains internationally on leadership development, group dynamics, team development for organizations, businesses, government agencies, NGOs, schools and universities. She currently serves as the Vice President of Academic Affairs for the Process Work Institute of Portland. With Lee Spark Jones, she co-authored, *A Path Made By Walking: Process Work in Practice*, which is widely



used a text book on the Process-oriented method of facilitation. She writes about the problems of leadership, power and learning on her blog, *A User's Guide to Power*, www.juliediamond.net/blog

Gary Reiss, MSW, PhD, is a Certified Process- Oriented Psychology Trainer. He has been in private practice for thirty years, with specialties including family therapy, sex therapy, anger, body symptoms, and comatose states. He has facilitated conflict with large groups in hot spots around the world, including in the Middle East. He teaches Process-oriented Psychology worldwide. His books include, *Changing Ourselves, Changing the World; Vital Loving; Angry Men, Angry Women, Angry World; Leap Into Living; Beyond War and Peace in the Arab Israeli Conflict, and Inside Coma.*



The Worldwork

APPROACH

Worldwork is the group application of Process Work, a method of working with human and organizational change developed over the last thirty years by Jungian analyst, author, and former physicist, Arnold Mindell. Process Work is based on the simple yet powerful premise that obstacles and challenges are opportunities for profound creativity and growth. Worldwork developed in the late 1980s as Mindell began to apply Process Work methods to group life. Since then, Worldwork has been applied in various fields, including conflict resolution and mediation, organizational change and development, and facilitation of group processes and public forums.

Venue Details:

Canadian Memorial Church and
Centre for Peace
1825 W. 16th Ave
Vancouver, BC
V6J 2M3
<http://www.canadianmemorial.org/facilities.html>

Dates and Times:

Thursday, June 24th, 9am – 5pm
Friday, June 25th 9am – 5pm
Saturday, June 26th, 9am - 4 pm

Cost:

Before May 21st, \$425
thereafter, \$475
*Please note, a \$25 cancellation fee will be deducted from refunded tuitions.
Please note, no refunds after June 4*

Please make checks payable to
Natasha Aruliah, and send to:
Natasha Aruliah/ Process Workshop
3368 Ontario Street
Vancouver B.C., V5V 3E7, Canada

**For information, please
contact Natasha Aruliah at
naruliah@gmail.com
or 778-881-2025**

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R E G I S T R A T I O N

YES! Please register me for the Deep Democracy workshop

Name _____

Company _____

Position/JobTitle _____

Address _____

Telephone _____ Cell _____

E-mail _____

Dietary requirements _____

Other requirements _____

Signature _____

Please indicate the fees you are enclosing:

Early Bird Rate, before May 21st, \$425,

Full rate after, May 21st, \$475

Please make print and complete the registration form attached and mail with your check, payable to Natasha Aruliah, to:

Deep Democracy/Process Workshop
C/O Natasha Aruliah
3368 Ontario Street
Vancouver B.C., V5V 3E7, Canada

Registration fees are required to confirm your registration, and payment must be received before the early bird deadline to qualify for the early bird rate. The fee includes lunches and breaks for all 3 days, as well all materials. Please note, a \$25 cancellation fee will be deducted from all refunded tuitions up until June 4th, 2010 after which fees are non-refundable.

For further information, please contact **Natasha Aruliah**
at naruliah@gmail.com or 778-881-2025